

Note to users: The NCS (National Compensation Survey) is a BLS establishment survey of employee salaries, wages, and benefits. The survey is designed to produce data at local levels, within broad regions, and nationwide. The NCS will replace 3 existing BLS surveys: Employment Cost Index (ECI), Occupational Compensation Survey Program (OCSP), and Employee Benefits Survey (EBS).

The chief reasons for developing the NCS are: 1) Expand existing compensation programs by covering more occupations, by publishing more local data, and by representing all workers; 2) Eliminate duplicate data collection and processing requirements; 3) Reduce respondent burden; 4) Develop more efficient and streamlined collection and processing techniques; 5) Improve the quality of published data; 6) Produce a variety of local and national data; and 7) Address budget constraints.

The Bureau of Labor Statistics' Office of Compensation Levels and Trends (OCLT) is redesigning its compensation statistics to reflect the workplace of the 21st century. This initiative is named the National Compensation Survey (NCS); formerly, it was called COMP2000. Under the COMP2000 banner, BLS conducted six test surveys using new concepts and procedures for selecting occupations and determining the level of duties and responsibilities of those occupations.

The NCS will cover civilian workers in private industry establishments and State and local governments. It excludes private households, the Federal government, and agriculture. BLS began collecting the wage portion of the NCS starting in the fall of 1996 at which time the OCSP survey was discontinued.

Ready Facts Catalog for the Reading, PA National Compensation Survey:

	Data tables from NCS Bulletins	
	1-1. through 3-2. Mean hourly earnings or weekly earnings and hours by selected worker, industry, and occupational characteristics (previously Table A1-A4)	
	4-1. through 4-3. Mean hourly earnings by selected occupations and levels (previously Table B1-B2)	
	5-1. through 5-3. Mean hourly earnings by selected characteristic (previously Table C1-C3)	
	6-1. through 6-5. Hourly wage percentiles by selected occupations	
	Reading, PA (January 2002)	
9720	Tables 1-1 through 3-2	10
9721	Tables 4-1 through 4-3	7
9722	Tables 5-1 through 5-3	3
9724	Tables 6-1 through 6-5	8
9723	Appendix A (Technical Note)	5
9887	Appendix B (Occupational Classification)	8
9888	Appendix C & D (Generic Leveling Criteria) & (Evaluating Your Firm's Jobs)	8
9889	NCS Regional area definitions	1

Table 1-1. **Summary: Mean hourly earnings¹ and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Reading, PA, January 2002**

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
Total	\$17.30	3.1	37.4	\$16.05	3.8	37.7	\$23.26	4.1	35.8
Worker characteristics:⁴									
White-collar occupations ⁵	21.61	4.7	36.7	19.10	6.7	37.0	28.57	4.3	35.9
Professional specialty and technical	27.01	3.1	35.2	21.71	4.1	34.4	33.97	3.5	36.2
Executive, administrative, and managerial	32.17	9.3	40.1	31.73	11.7	39.8	33.93	7.7	41.6
Sales	11.69	12.7	34.0	11.70	12.8	34.2	—	—	—
Administrative support	12.92	2.7	37.4	12.80	3.3	38.7	13.37	4.2	33.0
Blue-collar occupations ⁵	15.29	4.2	39.3	15.26	4.4	39.3	15.98	3.9	38.2
Precision production, craft, and repair	17.42	4.2	39.9	17.53	4.6	40.1	16.45	6.9	38.4
Machine operators, assemblers, and inspectors	15.62	6.3	39.7	15.62	6.3	39.7	—	—	—
Transportation and material moving	17.29	8.4	38.8	17.46	8.8	38.9	15.51	2.8	37.3
Handlers, equipment cleaners, helpers, and laborers	11.48	4.6	38.5	11.24	4.7	38.5	16.24	10.4	39.6
Service occupations ⁵	11.24	4.9	33.7	9.75	6.6	33.3	14.17	4.0	34.6
Full time	17.76	3.1	39.6	16.44	3.8	39.9	23.99	4.1	38.3
Part time	10.75	10.6	20.6	10.51	12.2	21.2	12.01	18.0	18.0
Union	18.59	3.9	38.2	14.75	7.4	38.8	24.42	4.1	37.2
Nonunion	16.67	4.3	37.0	16.45	4.6	37.4	19.83	11.7	32.3
Time	17.48	3.2	37.3	16.18	4.0	37.6	23.26	4.1	35.8
Incentive	14.19	6.0	39.5	14.19	6.0	39.5	—	—	—
Establishment characteristics:									
Goods producing	(⁶ / ₆)	(⁶ / ₆)	(⁶ / ₆)	—	—	—	(⁶ / ₆)	(⁶ / ₆)	(⁶ / ₆)
Service producing	(⁶ / ₆)	(⁶ / ₆)	(⁶ / ₆)	—	—	—	(⁶ / ₆)	(⁶ / ₆)	(⁶ / ₆)
50-99 workers ⁷	14.99	7.9	37.3	14.54	9.0	37.2	18.31	6.2	37.9
100-499 workers	14.66	4.0	36.8	14.09	4.4	36.9	25.47	7.2	34.6
500 workers or more	21.46	4.7	38.2	20.47	7.0	39.6	23.27	5.0	35.9

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-producing industries applies to private industry only.

⁷ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2-1. **Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Reading, PA, January 2002**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$17.30	3.1	\$16.05	3.8	\$23.26	4.1
All excluding sales	17.54	3.1	16.27	3.9	23.28	4.1
White collar	21.61	4.7	19.10	6.7	28.57	4.3
White collar excluding sales	22.71	4.5	20.26	6.7	28.61	4.3
Professional specialty and technical	27.01	3.1	21.71	4.1	33.97	3.5
Professional specialty	29.70	3.6	22.87	5.0	35.10	3.2
Engineers, architects, and surveyors	—	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—	—
Health related	24.20	5.9	23.74	6.2	—	—
Registered nurses	22.56	1.1	22.50	.8	—	—
Teachers, college and university	48.11	4.7	—	—	—	—
Teachers, except college and university	36.11	1.4	—	—	36.32	1.3
Elementary school teachers	36.81	2.1	—	—	37.38	1.8
Secondary school teachers	35.95	1.8	—	—	35.95	1.8
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	19.96	7.5	20.21	7.8	—	—
Licensed practical nurses	16.56	3.7	—	—	—	—
Executive, administrative, and managerial	32.17	9.3	31.73	11.7	33.93	7.7
Executives, administrators, and managers	34.01	10.3	33.49	12.4	36.64	9.5
Managers and administrators, n.e.c.	31.12	7.7	30.89	7.8	—	—
Management related	23.85	10.9	21.46	16.9	28.20	8.2
Accountants and auditors	15.92	11.4	—	—	—	—
Sales	11.69	12.7	11.70	12.8	—	—
Sales workers, other commodities	14.15	16.9	14.15	16.9	—	—
Administrative support, including clerical	12.92	2.7	12.80	3.3	13.37	4.2
Secretaries	14.63	4.7	14.48	6.6	14.98	3.1
Order clerks	13.62	2.6	13.62	2.6	—	—
Bookkeepers, accounting and auditing clerks	13.69	7.0	13.26	10.0	—	—
Traffic, shipping and receiving clerks	12.16	4.3	12.16	4.3	—	—
Teachers' aides	9.74	7.2	—	—	9.74	7.2
Administrative support, n.e.c.	13.41	16.7	—	—	—	—
Blue collar	15.29	4.2	15.26	4.4	15.98	3.9
Precision production, craft, and repair	17.42	4.2	17.53	4.6	16.45	6.9
Industrial machinery repairers	17.18	4.6	17.18	4.6	—	—
Supervisors, production	19.95	4.5	19.95	4.5	—	—
Machine operators, assemblers, and inspectors	15.62	6.3	15.62	6.3	—	—
Fabricating machine operators, n.e.c.	12.40	8.7	12.40	8.7	—	—
Miscellaneous machine operators, n.e.c.	13.90	6.5	13.90	6.5	—	—
Welders and cutters	13.47	4.6	13.47	4.6	—	—
Assemblers	12.20	6.2	12.20	6.2	—	—
Transportation and material moving	17.29	8.4	17.46	8.8	15.51	2.8
Bus drivers	11.51	7.5	—	—	—	—
Excavating and loading machine operators	16.52	1.5	—	—	—	—
Industrial truck and tractor equipment operators ..	13.52	3.6	13.52	3.6	—	—
Handlers, equipment cleaners, helpers, and laborers	11.48	4.6	11.24	4.7	16.24	10.4
Production helpers	12.87	9.9	12.68	10.5	—	—
Stock handlers and baggers	8.72	2.3	8.72	2.3	—	—
Hand packers and packagers	11.66	5.6	11.66	5.6	—	—
Laborers, except construction, n.e.c.	11.58	4.2	11.51	4.4	—	—
Service	11.24	4.9	9.75	6.6	14.17	4.0
Protective service	18.97	3.8	—	—	19.15	3.8

See footnotes at end of table.

Table 2-1. **Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Reading, PA, January 2002 — Continued**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Protective service —Continued						
Police and detectives, public service	\$22.50	3.9	—	—	\$22.50	3.9
Food service	8.20	12.8	\$7.55	14.0	11.26	5.8
Waiters, waitresses, and bartenders	—	—	—	—	—	—
Other food service	9.37	12.3	8.84	14.0	11.26	5.8
Food preparation, n.e.c.	7.80	4.1	—	—	9.77	10.8
Health service	10.96	3.7	10.27	5.3	12.34	3.8
Nursing aides, orderlies and attendants	11.14	3.1	—	—	12.53	3.9
Cleaning and building service	11.38	4.7	11.11	6.8	12.09	4.4
Janitors and cleaners	10.83	4.3	9.91	5.2	11.82	4.5
Personal service	7.97	11.5	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-2. **Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Reading, PA, January 2002**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$17.76	3.1	\$16.44	3.8	\$23.99	4.1
All excluding sales	17.89	3.1	16.55	3.9	23.99	4.1
White collar	22.32	4.6	19.65	6.7	29.48	4.3
White collar excluding sales	23.06	4.7	20.37	7.0	29.48	4.3
Professional specialty and technical	27.50	3.4	21.72	4.5	34.23	3.5
Professional specialty	30.25	3.8	22.57	5.9	35.42	3.2
Engineers, architects, and surveyors	—	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—	—
Health related	24.25	7.0	—	—	—	—
Registered nurses	22.82	1.2	—	—	—	—
Teachers, college and university	—	—	—	—	—	—
Teachers, except college and university	36.56	1.2	—	—	36.78	1.2
Elementary school teachers	36.81	2.1	—	—	37.38	1.8
Secondary school teachers	35.95	1.8	—	—	35.95	1.8
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	20.39	7.5	20.72	7.8	—	—
Executive, administrative, and managerial	32.16	9.3	31.72	11.7	33.93	7.7
Executives, administrators, and managers	34.00	10.3	33.47	12.5	36.64	9.5
Managers and administrators, n.e.c.	31.12	7.7	30.89	7.8	—	—
Management related	23.85	10.9	21.46	16.9	28.20	8.2
Accountants and auditors	15.92	11.4	—	—	—	—
Sales	13.62	9.8	13.62	9.8	—	—
Sales workers, other commodities	16.00	14.9	16.00	14.9	—	—
Administrative support, including clerical	13.16	2.7	12.95	3.3	14.10	3.9
Secretaries	14.63	4.7	14.48	6.6	—	—
Order clerks	13.62	2.6	13.62	2.6	—	—
Bookkeepers, accounting and auditing clerks	13.69	7.0	13.26	10.0	—	—
Traffic, shipping and receiving clerks	12.16	4.3	12.16	4.3	—	—
Blue collar	15.43	4.1	15.40	4.4	16.10	4.0
Precision production, craft, and repair	17.42	4.2	17.53	4.6	16.45	6.9
Industrial machinery repairers	17.18	4.6	17.18	4.6	—	—
Supervisors, production	19.95	4.5	19.95	4.5	—	—
Machine operators, assemblers, and inspectors	15.69	6.3	15.69	6.3	—	—
Fabricating machine operators, n.e.c.	12.40	8.7	12.40	8.7	—	—
Miscellaneous machine operators, n.e.c.	13.90	6.5	13.90	6.5	—	—
Welders and cutters	13.47	4.6	13.47	4.6	—	—
Assemblers	12.27	6.3	12.27	6.3	—	—
Transportation and material moving	17.62	7.9	17.78	8.2	15.80	2.7
Excavating and loading machine operators	16.52	1.5	—	—	—	—
Industrial truck and tractor equipment operators ..	13.52	3.6	13.52	3.6	—	—
Handlers, equipment cleaners, helpers, and laborers	11.63	4.7	11.39	4.8	16.24	10.4
Production helpers	12.87	9.9	12.68	10.5	—	—
Stock handlers and baggers	9.05	1.3	9.05	1.3	—	—
Hand packers and packagers	11.63	5.7	11.63	5.7	—	—
Laborers, except construction, n.e.c.	11.74	4.1	11.68	4.3	—	—
Service	12.04	4.0	10.49	5.6	14.65	4.0
Protective service	19.28	3.9	—	—	19.28	3.9
Police and detectives, public service	22.50	3.9	—	—	22.50	3.9
Food service	9.87	11.8	9.29	13.6	—	—
Other food service	9.87	11.8	9.29	13.6	—	—
Health service	11.09	3.8	—	—	12.53	3.9

See footnotes at end of table.

Table 2-2. **Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Reading, PA, January 2002** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Health service—Continued						
Nursing aides, orderlies and attendants	\$11.29	3.3	—	—	\$12.53	3.9
Cleaning and building service	11.54	4.9	\$11.19	7.1	12.43	4.0
Janitors and cleaners	10.95	4.3	9.92	5.3	12.16	4.0
Personal service	—	—	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

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Table 2-3. **Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Reading, PA, January 2002**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$10.75	10.6	\$10.51	12.2	\$12.01	18.0
All excluding sales	11.59	11.5	11.47	13.5	12.06	18.3
White collar	13.58	14.6	13.51	17.0	13.86	25.3
White collar excluding sales	17.19	11.0	18.43	11.5	13.99	25.7
Professional specialty and technical	22.08	8.7	21.63	8.7	24.96	26.5
Professional specialty	24.41	8.1	24.29	7.8	24.96	26.5
Health related	24.02	7.9	24.02	7.9	—	—
Teachers, college and university	—	—	—	—	—	—
Teachers, except college and university	24.96	26.5	—	—	24.96	26.5
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	—	—	—	—	—	—
Executive, administrative, and managerial	—	—	—	—	—	—
Executives, administrators, and managers	—	—	—	—	—	—
Sales	6.79	8.2	6.75	8.2	—	—
Administrative support, including clerical	8.97	4.6	—	—	9.24	4.9
Teachers' aides	8.50	2.5	—	—	8.50	2.5
Blue collar	9.43	4.9	9.04	5.1	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—	—
Transportation and material moving	—	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	7.80	7.2	7.80	7.2	—	—
Service	7.13	13.5	6.93	15.8	8.25	6.2
Protective service	—	—	—	—	—	—
Food service	4.87	22.2	—	—	—	—
Other food service	6.77	7.6	—	—	—	—
Food preparation, n.e.c.	6.77	7.6	—	—	—	—
Health service	—	—	—	—	—	—
Cleaning and building service	9.32	6.2	—	—	—	—
Personal service	—	—	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-1. **Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Reading, PA, January 2002**

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$704	3.1	39.6	\$657	3.8	39.9	\$918	4.3	38.3
All excluding sales	710	3.1	39.7	662	3.9	40.0	918	4.3	38.3
White collar	876	4.7	39.3	782	6.8	39.8	1,115	4.5	37.8
White collar excluding sales	906	4.7	39.3	814	7.0	39.9	1,115	4.5	37.8
Professional specialty and technical	1,066	3.1	38.8	867	4.6	39.9	1,285	3.4	37.5
Professional specialty	1,163	3.5	38.4	899	5.9	39.8	1,331	3.0	37.6
Engineers, architects, and surveyors	—	—	—	—	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—	—	—	—	—
Health related	967	7.0	39.9	—	—	—	—	—	—
Registered nurses	910	1.3	39.9	—	—	—	—	—	—
Teachers, college and university	—	—	—	—	—	—	—	—	—
Teachers, except college and university	1,367	1.2	37.4	—	—	—	1,374	1.2	37.4
Elementary school teachers	1,380	2.0	37.5	—	—	—	1,399	1.8	37.4
Secondary school teachers	1,341	1.8	37.3	—	—	—	1,341	1.8	37.3
Librarians, archivists, and curators	—	—	—	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—	—	—	—
Technical	808	7.7	39.6	829	7.8	40.0	—	—	—
Executive, administrative, and managerial	1,295	9.3	40.3	1,268	11.7	40.0	1,410	7.4	41.6
Executives, administrators, and managers	1,378	10.3	40.5	1,338	12.5	40.0	1,594	5.2	43.5
Managers and administrators, n.e.c.	1,250	7.7	40.2	1,235	7.8	40.0	—	—	—
Management related	934	10.8	39.2	856	16.9	39.9	1,070	8.9	38.0
Accountants and auditors	630	10.9	39.6	—	—	—	—	—	—
Sales	528	11.6	38.8	528	11.6	38.8	—	—	—
Sales workers, other commodities	609	15.4	38.0	609	15.4	38.0	—	—	—
Administrative support, including clerical	517	2.7	39.3	517	3.2	39.9	513	3.7	36.4
Secretaries	571	4.7	39.0	576	6.5	39.8	—	—	—
Order clerks	545	2.6	40.0	545	2.6	40.0	—	—	—
Bookkeepers, accounting and auditing clerks	531	6.8	38.7	530	10.0	40.0	—	—	—
Traffic, shipping and receiving clerks	486	4.3	40.0	486	4.3	40.0	—	—	—
Blue collar	617	4.1	40.0	616	4.4	40.0	628	4.8	39.0
Precision production, craft, and repair	695	4.2	39.9	703	4.6	40.1	631	9.4	38.4
Industrial machinery repairers	674	5.3	39.2	674	5.3	39.2	—	—	—
Supervisors, production	814	3.9	40.8	814	3.9	40.8	—	—	—
Machine operators, assemblers, and inspectors	627	6.3	40.0	628	6.3	40.0	—	—	—
Fabricating machine operators, n.e.c.	496	8.7	40.0	496	8.7	40.0	—	—	—

See footnotes at end of table.

Table 3-1. **Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Reading, PA, January 2002** — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar —Continued									
Machine operators, assemblers, and inspectors —Continued									
Miscellaneous machine operators, n.e.c.	\$556	6.5	40.0	\$556	6.5	40.0	—	—	—
Welders and cutters	539	4.6	40.0	539	4.6	40.0	—	—	—
Assemblers	491	6.3	40.0	491	6.3	40.0	—	—	—
Transportation and material moving	704	7.9	40.0	711	8.2	40.0	\$623	2.3	39.4
Excavating and loading machine operators	661	1.5	40.0	—	—	—	—	—	—
Industrial truck and tractor equipment operators	541	3.6	40.0	541	3.6	40.0	—	—	—
Handlers, equipment cleaners, helpers, and laborers	465	4.7	40.0	455	4.8	40.0	643	11.0	39.6
Production helpers	515	9.9	40.0	507	10.5	40.0	—	—	—
Stock handlers and baggers ...	360	1.3	39.8	360	1.3	39.8	—	—	—
Hand packers and packagers	465	5.7	40.0	465	5.7	40.0	—	—	—
Laborers, except construction, n.e.c.	470	4.1	40.0	467	4.3	40.0	—	—	—
Service	477	4.1	39.6	419	5.8	39.9	572	4.4	39.0
Protective service	764	5.0	39.6	—	—	—	764	5.0	39.6
Police and detectives, public service	909	4.2	40.4	—	—	—	909	4.2	40.4
Food service	394	12.7	39.9	378	15.5	40.7	—	—	—
Other food service	394	12.7	39.9	378	15.5	40.7	—	—	—
Health service	434	4.2	39.2	—	—	—	488	4.7	38.9
Nursing aides, orderlies and attendants	439	3.8	38.9	—	—	—	488	4.7	38.9
Cleaning and building service	458	5.0	39.7	448	7.1	40.0	486	4.6	39.1
Janitors and cleaners	433	4.3	39.5	397	5.3	40.0	475	4.7	39.0
Personal service	—	—	—	—	—	—	—	—	—

¹ Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-2. **Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Reading, PA, January 2002**

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$35,740	3.1	2,013	\$34,131	3.8	2,076	\$42,186	4.3	1,759
All excluding sales	36,005	3.1	2,013	34,399	3.9	2,079	42,186	4.3	1,759
White collar	43,048	4.7	1,929	40,654	6.8	2,069	48,107	4.5	1,632
White collar excluding sales	44,310	4.7	1,922	42,291	7.0	2,076	48,107	4.5	1,632
Professional specialty and technical	48,380	3.1	1,759	44,975	4.6	2,071	51,250	3.4	1,497
Professional specialty	50,366	3.5	1,665	46,564	5.9	2,063	52,196	3.0	1,474
Engineers, architects, and surveyors	—	—	—	—	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—	—	—	—	—
Health related	50,261	7.0	2,072	—	—	—	—	—	—
Registered nurses	47,338	1.3	2,074	—	—	—	—	—	—
Teachers, college and university	—	—	—	—	—	—	—	—	—
Teachers, except college and university	51,400	1.2	1,406	—	—	—	51,677	1.2	1,405
Elementary school teachers ...	51,722	2.0	1,405	—	—	—	52,431	1.8	1,403
Secondary school teachers	50,053	1.8	1,392	—	—	—	50,053	1.8	1,392
Librarians, archivists, and curators	—	—	—	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—	—	—	—
Technical	42,028	7.7	2,061	43,099	7.8	2,080	—	—	—
Executive, administrative, and managerial	67,353	9.3	2,094	65,921	11.7	2,078	73,317	7.4	2,161
Executives, administrators, and managers	71,645	10.3	2,107	69,595	12.5	2,079	82,874	5.2	2,262
Managers and administrators, n.e.c.	65,000	7.7	2,089	64,199	7.8	2,079	—	—	—
Management related	48,594	10.8	2,038	44,532	16.9	2,075	55,658	8.9	1,974
Accountants and auditors	32,740	10.9	2,057	—	—	—	—	—	—
Sales	27,465	11.6	2,017	27,465	11.6	2,017	—	—	—
Sales workers, other commodities	31,646	15.4	1,978	31,646	15.4	1,978	—	—	—
Administrative support, including clerical	26,501	2.7	2,014	26,909	3.2	2,077	24,920	3.7	1,768
Secretaries	29,679	4.7	2,029	29,931	6.5	2,067	—	—	—
Order clerks	28,335	2.6	2,080	28,335	2.6	2,080	—	—	—
Bookkeepers, accounting and auditing clerks	27,593	6.8	2,015	27,574	10.0	2,080	—	—	—
Traffic, shipping and receiving clerks	25,284	4.3	2,080	25,284	4.3	2,080	—	—	—
Blue collar	32,071	4.1	2,078	32,041	4.4	2,081	32,667	4.8	2,029
Precision production, craft, and repair	36,165	4.2	2,076	36,567	4.6	2,086	32,811	9.4	1,995
Industrial machinery repairers	35,054	5.3	2,041	35,054	5.3	2,041	—	—	—
Supervisors, production	42,311	3.9	2,121	42,311	3.9	2,121	—	—	—
Machine operators, assemblers, and inspectors	32,623	6.3	2,080	32,642	6.3	2,080	—	—	—
Fabricating machine operators, n.e.c.	25,796	8.7	2,080	25,796	8.7	2,080	—	—	—

See footnotes at end of table.

Table 3-2. **Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Reading, PA, January 2002** — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar —Continued									
Machine operators, assemblers, and inspectors —Continued									
Miscellaneous machine operators, n.e.c.	\$28,902	6.5	2,080	\$28,902	6.5	2,080	—	—	—
Welders and cutters	28,024	4.6	2,080	28,024	4.6	2,080	—	—	—
Assemblers	25,522	6.3	2,080	25,522	6.3	2,080	—	—	—
Transportation and material moving	36,606	7.9	2,078	36,982	8.2	2,080	\$32,391	2.3	2,050
Excavating and loading machine operators	34,358	1.5	2,080	—	—	—	—	—	—
Industrial truck and tractor equipment operators	28,120	3.6	2,080	28,120	3.6	2,080	—	—	—
Handlers, equipment cleaners, helpers, and laborers	24,173	4.7	2,078	23,678	4.8	2,079	33,436	11.0	2,058
Production helpers	26,759	9.9	2,080	26,375	10.5	2,080	—	—	—
Stock handlers and baggers ...	18,738	1.3	2,071	18,738	1.3	2,071	—	—	—
Hand packers and packagers	24,195	5.7	2,080	24,195	5.7	2,080	—	—	—
Laborers, except construction, n.e.c.	24,428	4.1	2,080	24,293	4.3	2,080	—	—	—
Service	24,637	4.1	2,047	21,769	5.8	2,075	29,308	4.4	2,000
Protective service	39,716	5.0	2,060	—	—	—	39,716	5.0	2,060
Police and detectives, public service	47,255	4.2	2,100	—	—	—	47,255	4.2	2,100
Food service	19,981	12.7	2,024	19,574	15.5	2,108	—	—	—
Other food service	19,981	12.7	2,024	19,574	15.5	2,108	—	—	—
Health service	22,511	4.2	2,031	—	—	—	25,162	4.7	2,007
Nursing aides, orderlies and attendants	22,748	3.8	2,014	—	—	—	25,162	4.7	2,007
Cleaning and building service	23,839	5.0	2,066	23,273	7.1	2,080	25,247	4.6	2,032
Janitors and cleaners	22,524	4.3	2,056	20,640	5.3	2,080	24,678	4.7	2,029
Personal service	—	—	—	—	—	—	—	—	—

¹ Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

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